

Instructions: Please only input Labor Rate for Contract Year 1 only.
Please fill-in Escalation rate for Contract Years 2-10. Escalation rate is in percentage.

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	Escalation rate			2.7%	2.5%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%
0001 AA01	Administrative Assistant – Level I	HR	\$25.35	\$26.03	\$26.68	\$27.43	\$28.20	\$28.99	\$29.80	\$30.63	\$31.49	\$32.37
0001 AA02	Administrative Assistant – Level II	HR	\$35.49	\$36.44	\$37.36	\$38.40	\$39.48	\$40.58	\$41.72	\$42.89	\$44.09	\$45.32
0001 AB01	Application Engineer – Level I	HR	\$79.09	\$81.23	\$83.26	\$85.59	\$87.98	\$90.45	\$92.98	\$95.58	\$98.26	\$101.01
0001 AB02	Application Engineer – Level II	HR	\$111.53	\$114.55	\$117.41	\$120.70	\$124.08	\$127.55	\$131.12	\$134.79	\$138.57	\$142.45
0001 AC01	Application Programmer – Level I	HR	\$68.97	\$70.83	\$72.60	\$74.64	\$76.73	\$78.88	\$81.08	\$83.35	\$85.69	\$88.09
0001 AC02	Application Programmer – Level II	HR	\$78.16	\$80.27	\$82.28	\$84.59	\$86.95	\$89.39	\$91.89	\$94.46	\$97.11	\$99.83
0001 AC03	Applications Programmer – Level III	HR	\$101.16	\$103.89	\$106.49	\$109.47	\$112.54	\$115.69	\$118.93	\$122.26	\$125.68	\$129.20
0001 AD00	Application Systems Analyst	HR	\$90.73	\$93.18	\$95.51	\$98.18	\$100.93	\$103.75	\$106.66	\$109.65	\$112.72	\$115.87
0001 AE00	Biostatistician	HR	\$130.73	\$134.26	\$137.62	\$141.47	\$145.43	\$149.50	\$153.69	\$157.99	\$162.42	\$166.96
0001 AF01	Business Analyst – Level I	HR	\$60.84	\$62.49	\$64.05	\$65.84	\$67.68	\$69.58	\$71.53	\$73.53	\$75.59	\$77.71
0001 AF02	Business Analyst – Level II	HR	\$79.09	\$81.23	\$83.26	\$85.59	\$87.98	\$90.45	\$92.98	\$95.58	\$98.26	\$101.01
0001 AF03	Business Analyst – Level III	HR	\$91.26	\$93.73	\$96.07	\$98.76	\$101.53	\$104.37	\$107.29	\$110.30	\$113.38	\$116.56
0001 AG01	Business Process Reengineering	HR	\$71.73	\$73.67	\$75.51	\$77.62	\$79.80	\$82.03	\$84.33	\$86.69	\$89.12	\$91.61
0001 AG02	Business Process Reengineering	HR	\$87.36	\$89.72	\$91.96	\$94.53	\$97.18	\$99.90	\$102.70	\$105.57	\$108.53	\$111.57
0001 AG03	Business Process Reengineering	HR	\$124.15	\$127.50	\$130.69	\$134.35	\$138.11	\$141.98	\$145.95	\$150.04	\$154.24	\$158.56
0001 AH00	Chief Information Security Officer	HR	\$147.03	\$151.00	\$154.78	\$159.11	\$163.56	\$168.14	\$172.85	\$177.69	\$182.67	\$187.78
0001 AI00	Communications Hardware Specialist	HR	\$79.09	\$81.23	\$83.26	\$85.59	\$87.98	\$90.45	\$92.98	\$95.58	\$98.26	\$101.01
0001 AJ00	Communications Network Manager	HR	\$124.15	\$127.50	\$130.69	\$134.35	\$138.11	\$141.98	\$145.95	\$150.04	\$154.24	\$158.56
0001 AK00	Communications Software Specialist	HR	\$81.12	\$83.31	\$85.40	\$87.79	\$90.25	\$92.77	\$95.37	\$98.04	\$100.79	\$103.61
0001 AL00	Communications Specialist	HR	\$106.35	\$109.22	\$111.96	\$115.09	\$118.31	\$121.63	\$125.03	\$128.53	\$132.13	\$135.83
0001 AM00	Computer Data Librarian	HR	\$50.35	\$51.71	\$53.01	\$54.49	\$56.02	\$57.59	\$59.20	\$60.86	\$62.56	\$64.31
0001 AN00	Computer Scientist	HR	\$144.15	\$148.04	\$151.74	\$155.99	\$160.35	\$164.84	\$169.46	\$174.20	\$179.08	\$184.10
0001 AO01	Computer Security System Specialist – Level I	HR	\$44.14	\$45.33	\$46.47	\$47.77	\$49.11	\$50.48	\$51.89	\$53.35	\$54.84	\$56.38
0001 AO02	Computer Security System Specialist – Level II	HR	\$78.16	\$80.27	\$82.28	\$84.59	\$86.95	\$89.39	\$91.89	\$94.46	\$97.11	\$99.83

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 AO03	Computer Security System Specialist – Level III	HR	\$96.56	\$99.17	\$101.65	\$104.49	\$107.42	\$110.43	\$113.52	\$116.70	\$119.96	\$123.32
0001 AP01	Computer Systems Analyst – Level I	HR	\$45.63	\$46.86	\$48.03	\$49.37	\$50.76	\$52.18	\$53.64	\$55.14	\$56.69	\$58.27
0001 AP02	Computer Systems Analyst – Level II	HR	\$78.16	\$80.27	\$82.28	\$84.59	\$86.95	\$89.39	\$91.89	\$94.46	\$97.11	\$99.83
0001 AP03	Computer Systems Analyst – Level III	HR	\$101.16	\$103.89	\$106.49	\$109.47	\$112.54	\$115.69	\$118.93	\$122.26	\$125.68	\$129.20
0001 AQ00	Configuration Management Specialist	HR	\$91.26	\$93.73	\$96.07	\$98.76	\$101.53	\$104.37	\$107.29	\$110.30	\$113.38	\$116.56
0001 AR01	Cost Analyst – Level I	HR	\$68.95	\$70.81	\$72.58	\$74.61	\$76.70	\$78.85	\$81.06	\$83.33	\$85.66	\$88.06
0001 AR02	Cost Analyst – Level II	HR	\$78.19	\$80.30	\$82.30	\$84.61	\$86.98	\$89.41	\$91.92	\$94.49	\$97.14	\$99.86
0001 AS00	Data Entry Clerk	HR	\$25.51	\$26.20	\$26.86	\$27.61	\$28.38	\$29.18	\$29.99	\$30.83	\$31.70	\$32.59
0001 AT00	Data Security Specialist	HR	\$106.35	\$109.22	\$111.96	\$115.09	\$118.31	\$121.63	\$125.03	\$128.53	\$132.13	\$135.83
0001 AU00	Data Standardization Specialist	HR	\$91.26	\$93.73	\$96.07	\$98.76	\$101.53	\$104.37	\$107.29	\$110.30	\$113.38	\$116.56
0001 AV00	Database Administrator	HR	\$87.36	\$89.72	\$91.96	\$94.53	\$97.18	\$99.90	\$102.70	\$105.57	\$108.53	\$111.57
0001 AW01	Database Management Specialist – Level I	HR	\$47.82	\$49.11	\$50.34	\$51.74	\$53.19	\$54.68	\$56.21	\$57.79	\$59.41	\$61.07
0001 AW02	Database Management Specialist – Level II	HR	\$66.21	\$68.00	\$69.70	\$71.65	\$73.66	\$75.72	\$77.84	\$80.02	\$82.26	\$84.56
0001 AW03	Database Management Specialist – Level III	HR	\$91.26	\$93.73	\$96.07	\$98.76	\$101.53	\$104.37	\$107.29	\$110.30	\$113.38	\$116.56
0001 AX01	Database Specialist – Level I	HR	\$87.36	\$89.72	\$91.96	\$94.53	\$97.18	\$99.90	\$102.70	\$105.57	\$108.53	\$111.57
0001 AX02	Database Specialist – Level II	HR	\$106.47	\$109.34	\$112.08	\$115.22	\$118.44	\$121.76	\$125.17	\$128.67	\$132.27	\$135.98
0001 AX03	Database Specialist – Level III	HR	\$124.15	\$127.50	\$130.69	\$134.35	\$138.11	\$141.98	\$145.95	\$150.04	\$154.24	\$158.56
0001 AY00	Data Warehousing Administrator	HR	\$91.26	\$93.73	\$96.07	\$98.76	\$101.53	\$104.37	\$107.29	\$110.30	\$113.38	\$116.56
0001 AZ00	Data Warehouse Analyst	HR	\$91.26	\$93.73	\$96.07	\$98.76	\$101.53	\$104.37	\$107.29	\$110.30	\$113.38	\$116.56
0001 BA00	Data Warehouse Programmer	HR	\$101.16	\$103.89	\$106.49	\$109.47	\$112.54	\$115.69	\$118.93	\$122.26	\$125.68	\$129.20
0001 BB00	Disaster Recovery Specialist	HR	\$86.19	\$88.52	\$90.73	\$93.27	\$95.88	\$98.56	\$101.32	\$104.16	\$107.08	\$110.08
0001 BC01	Document Control Specialist – Level I	HR	\$47.82	\$49.11	\$50.34	\$51.74	\$53.19	\$54.68	\$56.21	\$57.79	\$59.41	\$61.07
0001 BC02	Document Control Specialist - Level II	HR	\$60.84	\$62.49	\$64.05	\$65.84	\$67.68	\$69.58	\$71.53	\$73.53	\$75.59	\$77.71
0001 BC03	Document Control Specialist – Level III	HR	\$65.91	\$67.69	\$69.38	\$71.32	\$73.32	\$75.37	\$77.48	\$79.65	\$81.88	\$84.17
0001 BD01	Document Support Specialist – Level I	HR	\$65.91	\$67.69	\$69.38	\$71.32	\$73.32	\$75.37	\$77.48	\$79.65	\$81.88	\$84.17
0001 BD02	Document Support Specialist – Level II	HR	\$72.79	\$74.76	\$76.63	\$78.77	\$80.98	\$83.25	\$85.58	\$87.97	\$90.44	\$92.97

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 BE00	Duplicating Machine Operator	HR	\$25.35	\$26.03	\$26.68	\$27.43	\$28.20	\$28.99	\$29.80	\$30.63	\$31.49	\$32.37
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$83.14	\$85.39	\$87.52	\$89.98	\$92.49	\$95.08	\$97.75	\$100.48	\$103.30	\$106.19
0001 BG00	Electronic Meeting Technographer	HR	\$35.49	\$36.44	\$37.36	\$38.40	\$39.48	\$40.58	\$41.72	\$42.89	\$44.09	\$45.32
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$136.89	\$140.59	\$144.10	\$148.14	\$152.28	\$156.55	\$160.93	\$165.44	\$170.07	\$174.83
0001 BI00	Facilitator	HR	\$83.14	\$85.39	\$87.52	\$89.98	\$92.49	\$95.08	\$97.75	\$100.48	\$103.30	\$106.19
0001 BJ00	Financial Analyst – IT	HR	\$83.14	\$85.39	\$87.52	\$89.98	\$92.49	\$95.08	\$97.75	\$100.48	\$103.30	\$106.19
0001 BK01	Functional Analyst – Level I	HR	\$81.12	\$83.31	\$85.40	\$87.79	\$90.25	\$92.77	\$95.37	\$98.04	\$100.79	\$103.61
0001 BK02	Functional Analyst – Level II	HR	\$99.37	\$102.05	\$104.61	\$107.53	\$110.55	\$113.64	\$116.82	\$120.09	\$123.46	\$126.91
0001 BL01	General Clerk – Level I	HR	\$25.35	\$26.03	\$26.68	\$27.43	\$28.20	\$28.99	\$29.80	\$30.63	\$31.49	\$32.37
0001 BL02	General Clerk – Level II	HR	\$35.49	\$36.44	\$37.36	\$38.40	\$39.48	\$40.58	\$41.72	\$42.89	\$44.09	\$45.32
0001 BL03	General Clerk – Level III	HR	\$44.14	\$45.33	\$46.47	\$47.77	\$49.11	\$50.48	\$51.89	\$53.35	\$54.84	\$56.38
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$83.14	\$85.39	\$87.52	\$89.98	\$92.49	\$95.08	\$97.75	\$100.48	\$103.30	\$106.19
0001 BN00	Graphical User Interface Designer	HR	\$72.79	\$74.76	\$76.63	\$78.77	\$80.98	\$83.25	\$85.58	\$87.97	\$90.44	\$92.97
0001 BO00	Graphics Specialist	HR	\$57.02	\$58.56	\$60.02	\$61.70	\$63.43	\$65.21	\$67.03	\$68.91	\$70.84	\$72.82
0001 BP00	Hardware Draftsman	HR	\$76.05	\$78.10	\$80.05	\$82.29	\$84.60	\$86.97	\$89.40	\$91.91	\$94.48	\$97.13
0001 BQ01	Hardware Installation Technician – Level I	HR	\$68.95	\$70.81	\$72.58	\$74.61	\$76.70	\$78.85	\$81.06	\$83.33	\$85.66	\$88.06
0001 BQ02	Hardware Installation Technician – Level II	HR	\$79.09	\$81.23	\$83.26	\$85.59	\$87.98	\$90.45	\$92.98	\$95.58	\$98.26	\$101.01
0001 BR00	Hardware Specialist – Information Technology	HR	\$79.09	\$81.23	\$83.26	\$85.59	\$87.98	\$90.45	\$92.98	\$95.58	\$98.26	\$101.01
0001 BS00	Help Desk Manager	HR	\$82.77	\$85.00	\$87.13	\$89.57	\$92.07	\$94.65	\$97.30	\$100.03	\$102.83	\$105.71
0001 BT00	Help Desk Specialist	HR	\$57.02	\$58.56	\$60.02	\$61.70	\$63.43	\$65.21	\$67.03	\$68.91	\$70.84	\$72.82
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$53.33	\$54.77	\$56.14	\$57.72	\$59.33	\$60.99	\$62.70	\$64.46	\$66.26	\$68.12
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$65.91	\$67.69	\$69.38	\$71.32	\$73.32	\$75.37	\$77.48	\$79.65	\$81.88	\$84.17
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$82.77	\$85.00	\$87.13	\$89.57	\$92.07	\$94.65	\$97.30	\$100.03	\$102.83	\$105.71
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$153.25	\$157.39	\$161.33	\$165.84	\$170.49	\$175.26	\$180.17	\$185.21	\$190.40	\$195.73
0001 BW01	Information Engineer – Level I	HR	\$82.77	\$85.00	\$87.13	\$89.57	\$92.07	\$94.65	\$97.30	\$100.03	\$102.83	\$105.71
0001 BW02	Information Engineer – Level II	HR	\$96.34	\$98.94	\$101.41	\$104.25	\$107.17	\$110.17	\$113.26	\$116.43	\$119.69	\$123.04

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 BX00	Information Resource Management Analyst	HR	\$82.77	\$85.00	\$87.13	\$89.57	\$92.07	\$94.65	\$97.30	\$100.03	\$102.83	\$105.71
0001 BY00	Information Systems Training Specialist	HR	\$73.00	\$74.98	\$76.85	\$79.00	\$81.21	\$83.49	\$85.83	\$88.23	\$90.70	\$93.24
0001 BZ00	IT Policy/Legislative Specialist	HR	\$116.61	\$119.76	\$122.75	\$126.19	\$129.72	\$133.35	\$137.09	\$140.93	\$144.87	\$148.93
0001 CA00	IT Strategic/Capital Planner	HR	\$124.15	\$127.50	\$130.69	\$134.35	\$138.11	\$141.98	\$145.95	\$150.04	\$154.24	\$158.56
0001 CB00	Knowledge Management Specialist	HR	\$142.70	\$146.56	\$150.22	\$154.43	\$158.75	\$163.19	\$167.76	\$172.46	\$177.29	\$182.25
0001 CC00	Librarian	HR	\$86.19	\$88.52	\$90.73	\$93.27	\$95.88	\$98.56	\$101.32	\$104.16	\$107.08	\$110.08
0001 CD00	Librarian Technician	HR	\$44.14	\$45.33	\$46.47	\$47.77	\$49.11	\$50.48	\$51.89	\$53.35	\$54.84	\$56.38
0001 CE00	Medical Billing/Account Management Specialist	HR	\$65.91	\$67.69	\$69.38	\$71.32	\$73.32	\$75.37	\$77.48	\$79.65	\$81.88	\$84.17
0001 CF00	Modeling and Simulation Specialist	HR	\$86.19	\$88.52	\$90.73	\$93.27	\$95.88	\$98.56	\$101.32	\$104.16	\$107.08	\$110.08
0001 CG00	Network Administrator	HR	\$69.08	\$70.94	\$72.72	\$74.75	\$76.84	\$79.00	\$81.21	\$83.48	\$85.82	\$88.22
0001 CH00	Network Draftsman	HR	\$82.77	\$85.00	\$87.13	\$89.57	\$92.07	\$94.65	\$97.30	\$100.03	\$102.83	\$105.71
0001 CI01	Network Installation Technician – Level I	HR	\$55.77	\$57.27	\$58.70	\$60.35	\$62.04	\$63.77	\$65.56	\$67.40	\$69.28	\$71.22
0001 CI02	Network Installation Technician – Level II	HR	\$65.91	\$67.69	\$69.38	\$71.32	\$73.32	\$75.37	\$77.48	\$79.65	\$81.88	\$84.17
0001 CJ00	Network Support Technician	HR	\$44.14	\$45.33	\$46.47	\$47.77	\$49.11	\$50.48	\$51.89	\$53.35	\$54.84	\$56.38
0001 CK00	Operations Manager	HR	\$91.26	\$93.73	\$96.07	\$98.76	\$101.53	\$104.37	\$107.29	\$110.30	\$113.38	\$116.56
0001 CL00	Procurement Product Specialist	HR	\$121.67	\$124.96	\$128.08	\$131.67	\$135.36	\$139.15	\$143.04	\$147.05	\$151.17	\$155.40
0001 CM00	Program Administration Specialist	HR	\$82.77	\$85.00	\$87.13	\$89.57	\$92.07	\$94.65	\$97.30	\$100.03	\$102.83	\$105.71
0001 CN00	Program Analyst	HR	\$106.47	\$109.34	\$112.08	\$115.22	\$118.44	\$121.76	\$125.17	\$128.67	\$132.27	\$135.98
0001 CO00	Program Manager	HR	\$162.24	\$166.62	\$170.78	\$175.56	\$180.48	\$185.53	\$190.73	\$196.07	\$201.56	\$207.20
0001 CP00	Project Control Specialist	HR	\$87.36	\$89.72	\$91.96	\$94.53	\$97.18	\$99.90	\$102.70	\$105.57	\$108.53	\$111.57
0001 CQ00	Project Leader	HR	\$147.03	\$151.00	\$154.78	\$159.11	\$163.56	\$168.14	\$172.85	\$177.69	\$182.67	\$187.78
0001 CR01	Project Manager – Level I	HR	\$87.36	\$89.72	\$91.96	\$94.53	\$97.18	\$99.90	\$102.70	\$105.57	\$108.53	\$111.57
0001 CR02	Project Manager – Level II	HR	\$110.34	\$113.32	\$116.16	\$119.41	\$122.75	\$126.19	\$129.72	\$133.35	\$137.09	\$140.93
0001 CR03	Project Manager – Level III	HR	\$124.15	\$127.50	\$130.69	\$134.35	\$138.11	\$141.98	\$145.95	\$150.04	\$154.24	\$158.56
0001 CS00	Public Health Analyst	HR	\$111.53	\$114.55	\$117.41	\$120.70	\$124.08	\$127.55	\$131.12	\$134.79	\$138.57	\$142.45
0001 CT00	Quality Assurance Analyst	HR	\$78.16	\$80.27	\$82.28	\$84.59	\$86.95	\$89.39	\$91.89	\$94.46	\$97.11	\$99.83
0001 CU00	Quality Assurance Manager	HR	\$96.33	\$98.93	\$101.40	\$104.24	\$107.16	\$110.16	\$113.25	\$116.42	\$119.68	\$123.03
0001 CV00	Quality Assurance Specialist	HR	\$99.32	\$102.00	\$104.55	\$107.48	\$110.49	\$113.58	\$116.76	\$120.03	\$123.39	\$126.85

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 CW00	Records Management Specialist	HR	\$66.21	\$68.00	\$69.70	\$71.65	\$73.66	\$75.72	\$77.84	\$80.02	\$82.26	\$84.56
0001 CX00	Scanner Operator	HR	\$35.49	\$36.44	\$37.36	\$38.40	\$39.48	\$40.58	\$41.72	\$42.89	\$44.09	\$45.32
0001 CY00	Scientific Data Analyst	HR	\$142.70	\$146.56	\$150.22	\$154.43	\$158.75	\$163.19	\$167.76	\$172.46	\$177.29	\$182.25
0001 CZ01	Subject Matter Expert – Level I	HR	\$111.53	\$114.55	\$117.41	\$120.70	\$124.08	\$127.55	\$131.12	\$134.79	\$138.57	\$142.45
0001 CZ02	Subject Matter Expert – Level II	HR	\$136.89	\$140.59	\$144.10	\$148.14	\$152.28	\$156.55	\$160.93	\$165.44	\$170.07	\$174.83
0001 CZ03	Subject Matter Expert – Level III	HR	\$147.03	\$151.00	\$154.78	\$159.11	\$163.56	\$168.14	\$172.85	\$177.69	\$182.67	\$187.78
0001 DA01	System Administrator – Level I	HR	\$58.81	\$60.40	\$61.91	\$63.64	\$65.42	\$67.26	\$69.14	\$71.07	\$73.06	\$75.11
0001 DA02	System Administrator – Level II	HR	\$65.91	\$67.69	\$69.38	\$71.32	\$73.32	\$75.37	\$77.48	\$79.65	\$81.88	\$84.17
0001 DA03	System Administrator – Level III	HR	\$91.26	\$93.73	\$96.07	\$98.76	\$101.53	\$104.37	\$107.29	\$110.30	\$113.38	\$116.56
0001 DB01	Systems Architect – Level I	HR	\$111.53	\$114.55	\$117.41	\$120.70	\$124.08	\$127.55	\$131.12	\$134.79	\$138.57	\$142.45
0001 DB02	Systems Architect – Level II	HR	\$136.89	\$140.59	\$144.10	\$148.14	\$152.28	\$156.55	\$160.93	\$165.44	\$170.07	\$174.83
0001 DC01	Systems Engineer – Level I	HR	\$76.05	\$78.10	\$80.05	\$82.29	\$84.60	\$86.97	\$89.40	\$91.91	\$94.48	\$97.13
0001 DC02	Systems Engineer – Level II	HR	\$86.19	\$88.52	\$90.73	\$93.27	\$95.88	\$98.56	\$101.32	\$104.16	\$107.08	\$110.08
0001 DC03	Systems Engineer – Level III	HR	\$111.53	\$114.55	\$117.41	\$120.70	\$124.08	\$127.55	\$131.12	\$134.79	\$138.57	\$142.45
0001 DD00	System Operator	HR	\$58.81	\$60.40	\$61.91	\$63.64	\$65.42	\$67.26	\$69.14	\$71.07	\$73.06	\$75.11
0001 DE00	System Programmer	HR	\$78.16	\$80.27	\$82.28	\$84.59	\$86.95	\$89.39	\$91.89	\$94.46	\$97.11	\$99.83
0001 DF01	Technical Writer/Editor – Level I	HR	\$65.91	\$67.69	\$69.38	\$71.32	\$73.32	\$75.37	\$77.48	\$79.65	\$81.88	\$84.17
0001 DF02	Technical Writer/Editor – Level II	HR	\$79.09	\$81.23	\$83.26	\$85.59	\$87.98	\$90.45	\$92.98	\$95.58	\$98.26	\$101.01
0001 DF03	Technical Writer/Editor – Level III	HR	\$96.33	\$98.93	\$101.40	\$104.24	\$107.16	\$110.16	\$113.25	\$116.42	\$119.68	\$123.03
0001 DG01	Telecommunications Engineer – Level I	HR	\$78.16	\$80.27	\$82.28	\$84.59	\$86.95	\$89.39	\$91.89	\$94.46	\$97.11	\$99.83
0001 DG02	Telecommunications Engineer - Level II	HR	\$87.36	\$89.72	\$91.96	\$94.53	\$97.18	\$99.90	\$102.70	\$105.57	\$108.53	\$111.57
0001 DH01	Telecommunications Specialist – Level I	HR	\$53.33	\$54.77	\$56.14	\$57.72	\$59.33	\$60.99	\$62.70	\$64.46	\$66.26	\$68.12
0001 DH02	Telecommunications Specialist - Level II	HR	\$66.21	\$68.00	\$69.70	\$71.65	\$73.66	\$75.72	\$77.84	\$80.02	\$82.26	\$84.56
0001 DI00	Test Engineer	HR	\$68.95	\$70.81	\$72.58	\$74.61	\$76.70	\$78.85	\$81.06	\$83.33	\$85.66	\$88.06
0001 DJ00	Training Manager	HR	\$96.33	\$98.93	\$101.40	\$104.24	\$107.16	\$110.16	\$113.25	\$116.42	\$119.68	\$123.03
0001 DK01	Training Specialist – Level I	HR	\$65.91	\$67.69	\$69.38	\$71.32	\$73.32	\$75.37	\$77.48	\$79.65	\$81.88	\$84.17
0001 DK02	Training Specialist – Level II	HR	\$79.09	\$81.23	\$83.26	\$85.59	\$87.98	\$90.45	\$92.98	\$95.58	\$98.26	\$101.01
0001 DL00	Web Content Administrator	HR	\$58.81	\$60.40	\$61.91	\$63.64	\$65.42	\$67.26	\$69.14	\$71.07	\$73.06	\$75.11
0001 DM00	Web Designer	HR	\$73.00	\$74.98	\$76.85	\$79.00	\$81.21	\$83.49	\$85.83	\$88.23	\$90.70	\$93.24

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 DN00	Web Project Manager	HR	\$86.19	\$88.52	\$90.73	\$93.27	\$95.88	\$98.56	\$101.32	\$104.16	\$107.08	\$110.08
0001 DO00	Web Software Developer	HR	\$79.09	\$81.23	\$83.26	\$85.59	\$87.98	\$90.45	\$92.98	\$95.58	\$98.26	\$101.01
0001 DP00	Webmaster	HR	\$66.21	\$68.00	\$69.70	\$71.65	\$73.66	\$75.72	\$77.84	\$80.02	\$82.26	\$84.56
0001 DQ00	Wide Area Network Administrator	HR	\$96.56	\$99.17	\$101.65	\$104.49	\$107.42	\$110.43	\$113.52	\$116.70	\$119.96	\$123.32

Instructions: Please only input Labor Rate for Contract Year 1 only.
Please fill-in Escalation rate for Contract Years 2-10. Escalation rate is in percentage.

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	Escalation rate			2.7%	2.5%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%
0002 AA01	Administrative Assistant – Level I	HR	\$24.07	\$24.72	\$25.34	\$26.05	\$26.78	\$27.53	\$28.30	\$29.09	\$29.90	\$30.74
0002 AA02	Administrative Assistant – Level II	HR	\$33.70	\$34.61	\$35.48	\$36.47	\$37.49	\$38.54	\$39.62	\$40.73	\$41.87	\$43.04
0002 AB01	Application Engineer – Level I	HR	\$75.11	\$77.14	\$79.07	\$81.28	\$83.56	\$85.90	\$88.30	\$90.77	\$93.31	\$95.93
0002 AB02	Application Engineer – Level II	HR	\$105.92	\$108.78	\$111.50	\$114.62	\$117.83	\$121.13	\$124.52	\$128.01	\$131.59	\$135.28
0002 AC01	Application Programmer – Level I	HR	\$65.50	\$67.27	\$68.95	\$70.88	\$72.87	\$74.91	\$77.00	\$79.16	\$81.38	\$83.65
0002 AC02	Application Programmer – Level II	HR	\$74.23	\$76.23	\$78.14	\$80.33	\$82.58	\$84.89	\$87.27	\$89.71	\$92.22	\$94.80
0002 AC03	Applications Programmer – Level III	HR	\$96.07	\$98.66	\$101.13	\$103.96	\$106.87	\$109.87	\$112.94	\$116.10	\$119.36	\$122.70
0002 AD00	Application Systems Analyst	HR	\$86.16	\$88.49	\$90.70	\$93.24	\$95.85	\$98.53	\$101.29	\$104.13	\$107.04	\$110.04
0002 AE00	Biostatistician	HR	\$124.15	\$127.50	\$130.69	\$134.35	\$138.11	\$141.98	\$145.95	\$150.04	\$154.24	\$158.56
0002 AF01	Business Analyst – Level I	HR	\$57.78	\$59.34	\$60.82	\$62.53	\$64.28	\$66.08	\$67.93	\$69.83	\$71.78	\$73.79
0002 AF02	Business Analyst – Level II	HR	\$75.11	\$77.14	\$79.07	\$81.28	\$83.56	\$85.90	\$88.30	\$90.77	\$93.31	\$95.93
0002 AF03	Business Analyst – Level III	HR	\$86.67	\$89.01	\$91.24	\$93.79	\$96.42	\$99.12	\$101.89	\$104.74	\$107.68	\$110.69
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$68.12	\$69.96	\$71.71	\$73.72	\$75.78	\$77.90	\$80.08	\$82.33	\$84.63	\$87.00
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$82.96	\$85.20	\$87.33	\$89.78	\$92.29	\$94.87	\$97.53	\$100.26	\$103.07	\$105.95
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$117.90	\$121.08	\$124.11	\$127.59	\$131.16	\$134.83	\$138.61	\$142.49	\$146.48	\$150.58
0002 AH00	Chief Information Security Officer	HR	\$139.63	\$143.40	\$146.99	\$151.10	\$155.33	\$159.68	\$164.15	\$168.75	\$173.47	\$178.33
0002 AI00	Communications Hardware Specialist	HR	\$75.11	\$77.14	\$79.07	\$81.28	\$83.56	\$85.90	\$88.30	\$90.77	\$93.31	\$95.93
0002 AJ00	Communications Network Manager	HR	\$117.90	\$121.08	\$124.11	\$127.59	\$131.16	\$134.83	\$138.61	\$142.49	\$146.48	\$150.58
0002 AK00	Communications Software Specialist	HR	\$77.04	\$79.12	\$81.10	\$83.37	\$85.70	\$88.10	\$90.57	\$93.11	\$95.71	\$98.39
0002 AL00	Communications Specialist	HR	\$101.00	\$103.73	\$106.32	\$109.30	\$112.36	\$115.50	\$118.74	\$122.06	\$125.48	\$128.99
0002 AM00	Computer Data Librarian	HR	\$47.82	\$49.11	\$50.34	\$51.75	\$53.20	\$54.69	\$56.22	\$57.79	\$59.41	\$61.07
0002 AN00	Computer Scientist	HR	\$136.89	\$140.59	\$144.10	\$148.14	\$152.28	\$156.55	\$160.93	\$165.44	\$170.07	\$174.83
0002 AO01	Computer Security System Specialist – Level I	HR	\$41.92	\$43.05	\$44.13	\$45.36	\$46.63	\$47.94	\$49.28	\$50.66	\$52.08	\$53.54

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 AO02	Computer Security System Specialist – Level II	HR	\$74.23	\$76.23	\$78.14	\$80.33	\$82.58	\$84.89	\$87.27	\$89.71	\$92.22	\$94.80
0002 AO03	Computer Security System Specialist – Level III	HR	\$91.70	\$94.18	\$96.53	\$99.23	\$102.01	\$104.87	\$107.80	\$110.82	\$113.93	\$117.12
0002 AP01	Computer Systems Analyst – Level I	HR	\$43.33	\$44.50	\$45.61	\$46.89	\$48.20	\$49.55	\$50.94	\$52.37	\$53.83	\$55.34
0002 AP02	Computer Systems Analyst – Level II	HR	\$74.23	\$76.23	\$78.14	\$80.33	\$82.58	\$84.89	\$87.27	\$89.71	\$92.22	\$94.80
0002 AP03	Computer Systems Analyst – Level III	HR	\$96.07	\$98.66	\$101.13	\$103.96	\$106.87	\$109.87	\$112.94	\$116.10	\$119.36	\$122.70
0002 AQ00	Configuration Management Specialist	HR	\$86.67	\$89.01	\$91.24	\$93.79	\$96.42	\$99.12	\$101.89	\$104.74	\$107.68	\$110.69
0002 AR01	Cost Analyst – Level I	HR	\$65.48	\$67.25	\$68.93	\$70.86	\$72.84	\$74.88	\$76.98	\$79.13	\$81.35	\$83.63
0002 AR02	Cost Analyst – Level II	HR	\$74.25	\$76.25	\$78.16	\$80.35	\$82.60	\$84.91	\$87.29	\$89.73	\$92.25	\$94.83
0002 AS00	Data Entry Clerk	HR	\$24.23	\$24.88	\$25.51	\$26.22	\$26.95	\$27.71	\$28.49	\$29.28	\$30.10	\$30.95
0002 AT00	Data Security Specialist	HR	\$101.00	\$103.73	\$106.32	\$109.30	\$112.36	\$115.50	\$118.74	\$122.06	\$125.48	\$128.99
0002 AU00	Data Standardization Specialist	HR	\$86.67	\$89.01	\$91.24	\$93.79	\$96.42	\$99.12	\$101.89	\$104.74	\$107.68	\$110.69
0002 AV00	Database Administrator	HR	\$82.96	\$85.20	\$87.33	\$89.78	\$92.29	\$94.87	\$97.53	\$100.26	\$103.07	\$105.95
0002 AW01	Database Management Specialist – Level I	HR	\$45.41	\$46.64	\$47.80	\$49.14	\$50.52	\$51.93	\$53.38	\$54.88	\$56.42	\$58.00
0002 AW02	Database Management Specialist – Level II	HR	\$62.88	\$64.58	\$66.19	\$68.05	\$69.95	\$71.91	\$73.92	\$75.99	\$78.12	\$80.31
0002 AW03	Database Management Specialist – Level III	HR	\$86.67	\$89.01	\$91.24	\$93.79	\$96.42	\$99.12	\$101.89	\$104.74	\$107.68	\$110.69
0002 AX01	Database Specialist – Level I	HR	\$82.96	\$85.20	\$87.33	\$89.78	\$92.29	\$94.87	\$97.53	\$100.26	\$103.07	\$105.95
0002 AX02	Database Specialist – Level II	HR	\$101.11	\$103.84	\$106.44	\$109.42	\$112.48	\$115.63	\$118.87	\$122.20	\$125.62	\$129.13
0002 AX03	Database Specialist – Level III	HR	\$117.90	\$121.08	\$124.11	\$127.59	\$131.16	\$134.83	\$138.61	\$142.49	\$146.48	\$150.58
0002 AY00	Data Warehousing Administrator	HR	\$86.67	\$89.01	\$91.24	\$93.79	\$96.42	\$99.12	\$101.89	\$104.74	\$107.68	\$110.69
0002 AZ00	Data Warehouse Analyst	HR	\$86.67	\$89.01	\$91.24	\$93.79	\$96.42	\$99.12	\$101.89	\$104.74	\$107.68	\$110.69
0002 BA00	Data Warehouse Programmer	HR	\$96.07	\$98.66	\$101.13	\$103.96	\$106.87	\$109.87	\$112.94	\$116.10	\$119.36	\$122.70
0002 BB00	Disaster Recovery Specialist	HR	\$81.85	\$84.06	\$86.16	\$88.57	\$91.05	\$93.60	\$96.22	\$98.92	\$101.69	\$104.54
0002 BC01	Document Control Specialist – Level I	HR	\$45.41	\$46.64	\$47.80	\$49.14	\$50.52	\$51.93	\$53.38	\$54.88	\$56.42	\$58.00
0002 BC02	Document Control Specialist - Level II	HR	\$57.78	\$59.34	\$60.82	\$62.53	\$64.28	\$66.08	\$67.93	\$69.83	\$71.78	\$73.79
0002 BC03	Document Control Specialist – Level III	HR	\$62.59	\$64.28	\$65.89	\$67.73	\$69.63	\$71.58	\$73.58	\$75.64	\$77.76	\$79.94
0002 BD01	Document Support Specialist – Level I	HR	\$62.59	\$64.28	\$65.89	\$67.73	\$69.63	\$71.58	\$73.58	\$75.64	\$77.76	\$79.94
0002 BD02	Document Support Specialist – Level II	HR	\$69.13	\$71.00	\$72.77	\$74.81	\$76.90	\$79.06	\$81.27	\$83.55	\$85.89	\$88.29

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 BE00	Duplicating Machine Operator	HR	\$24.07	\$24.72	\$25.34	\$26.05	\$26.78	\$27.53	\$28.30	\$29.09	\$29.90	\$30.74
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$78.96	\$81.09	\$83.12	\$85.45	\$87.84	\$90.30	\$92.83	\$95.43	\$98.10	\$100.84
0002 BG00	Electronic Meeting Technographer	HR	\$33.70	\$34.61	\$35.48	\$36.47	\$37.49	\$38.54	\$39.62	\$40.73	\$41.87	\$43.04
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$130.00	\$133.51	\$136.85	\$140.68	\$144.62	\$148.67	\$152.83	\$157.11	\$161.51	\$166.03
0002 BI00	Facilitator	HR	\$78.96	\$81.09	\$83.12	\$85.45	\$87.84	\$90.30	\$92.83	\$95.43	\$98.10	\$100.84
0002 BJ00	Financial Analyst – IT	HR	\$78.96	\$81.09	\$83.12	\$85.45	\$87.84	\$90.30	\$92.83	\$95.43	\$98.10	\$100.84
0002 BK01	Functional Analyst – Level I	HR	\$77.04	\$79.12	\$81.10	\$83.37	\$85.70	\$88.10	\$90.57	\$93.11	\$95.71	\$98.39
0002 BK02	Functional Analyst – Level II	HR	\$94.37	\$96.92	\$99.34	\$102.12	\$104.98	\$107.92	\$110.94	\$114.05	\$117.24	\$120.53
0002 BL01	General Clerk – Level I	HR	\$24.07	\$24.72	\$25.34	\$26.05	\$26.78	\$27.53	\$28.30	\$29.09	\$29.90	\$30.74
0002 BL02	General Clerk – Level II	HR	\$33.70	\$34.61	\$35.48	\$36.47	\$37.49	\$38.54	\$39.62	\$40.73	\$41.87	\$43.04
0002 BL03	General Clerk – Level III	HR	\$41.92	\$43.05	\$44.13	\$45.36	\$46.63	\$47.94	\$49.28	\$50.66	\$52.08	\$53.54
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$78.96	\$81.09	\$83.12	\$85.45	\$87.84	\$90.30	\$92.83	\$95.43	\$98.10	\$100.84
0002 BN00	Graphical User Interface Designer	HR	\$69.13	\$71.00	\$72.77	\$74.81	\$76.90	\$79.06	\$81.27	\$83.55	\$85.89	\$88.29
0002 BO00	Graphics Specialist	HR	\$54.15	\$55.61	\$57.00	\$58.60	\$60.24	\$61.93	\$63.66	\$65.44	\$67.27	\$69.16
0002 BP00	Hardware Draftsman	HR	\$72.22	\$74.17	\$76.02	\$78.15	\$80.34	\$82.59	\$84.90	\$87.28	\$89.72	\$92.24
0002 BQ01	Hardware Installation Technician – Level I	HR	\$65.48	\$67.25	\$68.93	\$70.86	\$72.84	\$74.88	\$76.98	\$79.13	\$81.35	\$83.63
0002 BQ02	Hardware Installation Technician – Level II	HR	\$75.11	\$77.14	\$79.07	\$81.28	\$83.56	\$85.90	\$88.30	\$90.77	\$93.31	\$95.93
0002 BR00	Hardware Specialist – Information Technology	HR	\$75.11	\$77.14	\$79.07	\$81.28	\$83.56	\$85.90	\$88.30	\$90.77	\$93.31	\$95.93
0002 BS00	Help Desk Manager	HR	\$78.60	\$80.72	\$82.74	\$85.06	\$87.44	\$89.89	\$92.40	\$94.99	\$97.65	\$100.38
0002 BT00	Help Desk Specialist	HR	\$54.15	\$55.61	\$57.00	\$58.60	\$60.24	\$61.93	\$63.66	\$65.44	\$67.27	\$69.16
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$50.65	\$52.02	\$53.32	\$54.81	\$56.35	\$57.92	\$59.55	\$61.21	\$62.93	\$64.69
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$62.59	\$64.28	\$65.89	\$67.73	\$69.63	\$71.58	\$73.58	\$75.64	\$77.76	\$79.94
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$78.60	\$80.72	\$82.74	\$85.06	\$87.44	\$89.89	\$92.40	\$94.99	\$97.65	\$100.38
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$145.54	\$149.47	\$153.21	\$157.50	\$161.91	\$166.44	\$171.10	\$175.89	\$180.82	\$185.88
0002 BW01	Information Engineer – Level I	HR	\$78.60	\$80.72	\$82.74	\$85.06	\$87.44	\$89.89	\$92.40	\$94.99	\$97.65	\$100.38
0002 BW02	Information Engineer – Level II	HR	\$91.49	\$93.96	\$96.31	\$99.01	\$101.78	\$104.63	\$107.56	\$110.57	\$113.66	\$116.85

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 BX00	Information Resource Management Analyst	HR	\$78.60	\$80.72	\$82.74	\$85.06	\$87.44	\$89.89	\$92.40	\$94.99	\$97.65	\$100.38
0002 BY00	Information Systems Training Specialist	HR	\$69.33	\$71.20	\$72.98	\$75.03	\$77.13	\$79.29	\$81.51	\$83.79	\$86.13	\$88.55
0002 BZ00	IT Policy/Legislative Specialist	HR	\$110.74	\$113.73	\$116.57	\$119.84	\$123.19	\$126.64	\$130.19	\$133.83	\$137.58	\$141.43
0002 CA00	IT Strategic/Capital Planner	HR	\$117.90	\$121.08	\$124.11	\$127.59	\$131.16	\$134.83	\$138.61	\$142.49	\$146.48	\$150.58
0002 CB00	Knowledge Management Specialist	HR	\$135.52	\$139.18	\$142.66	\$146.65	\$150.76	\$154.98	\$159.32	\$163.78	\$168.37	\$173.08
0002 CC00	Librarian	HR	\$81.85	\$84.06	\$86.16	\$88.57	\$91.05	\$93.60	\$96.22	\$98.92	\$101.69	\$104.54
0002 CD00	Librarian Technician	HR	\$41.92	\$43.05	\$44.13	\$45.36	\$46.63	\$47.94	\$49.28	\$50.66	\$52.08	\$53.54
0002 CE00	Medical Billing/Account Management Specialist	HR	\$62.59	\$64.28	\$65.89	\$67.73	\$69.63	\$71.58	\$73.58	\$75.64	\$77.76	\$79.94
0002 CF00	Modeling and Simulation Specialist	HR	\$81.85	\$84.06	\$86.16	\$88.57	\$91.05	\$93.60	\$96.22	\$98.92	\$101.69	\$104.54
0002 CG00	Network Administrator	HR	\$65.60	\$67.37	\$69.06	\$70.99	\$72.98	\$75.02	\$77.12	\$79.28	\$81.50	\$83.78
0002 CH00	Network Draftsman	HR	\$78.60	\$80.72	\$82.74	\$85.06	\$87.44	\$89.89	\$92.40	\$94.99	\$97.65	\$100.38
0002 CI01	Network Installation Technician – Level I	HR	\$52.96	\$54.39	\$55.75	\$57.31	\$58.92	\$60.56	\$62.26	\$64.00	\$65.80	\$67.64
0002 CI02	Network Installation Technician – Level II	HR	\$62.59	\$64.28	\$65.89	\$67.73	\$69.63	\$71.58	\$73.58	\$75.64	\$77.76	\$79.94
0002 CJ00	Network Support Technician	HR	\$41.92	\$43.05	\$44.13	\$45.36	\$46.63	\$47.94	\$49.28	\$50.66	\$52.08	\$53.54
0002 CK00	Operations Manager	HR	\$86.67	\$89.01	\$91.24	\$93.79	\$96.42	\$99.12	\$101.89	\$104.74	\$107.68	\$110.69
0002 CL00	Procurement Product Specialist	HR	\$115.55	\$118.67	\$121.64	\$125.04	\$128.54	\$132.14	\$135.84	\$139.65	\$143.56	\$147.58
0002 CM00	Program Administration Specialist	HR	\$78.60	\$80.72	\$82.74	\$85.06	\$87.44	\$89.89	\$92.40	\$94.99	\$97.65	\$100.38
0002 CN00	Program Analyst	HR	\$101.11	\$103.84	\$106.44	\$109.42	\$112.48	\$115.63	\$118.87	\$122.20	\$125.62	\$129.13
0002 CO00	Program Manager	HR	\$154.07	\$158.23	\$162.19	\$166.73	\$171.40	\$176.19	\$181.13	\$186.20	\$191.41	\$196.77
0002 CP00	Project Control Specialist	HR	\$82.96	\$85.20	\$87.33	\$89.78	\$92.29	\$94.87	\$97.53	\$100.26	\$103.07	\$105.95
0002 CQ00	Project Leader	HR	\$139.63	\$143.40	\$146.99	\$151.10	\$155.33	\$159.68	\$164.15	\$168.75	\$173.47	\$178.33
0002 CR01	Project Manager – Level I	HR	\$82.96	\$85.20	\$87.33	\$89.78	\$92.29	\$94.87	\$97.53	\$100.26	\$103.07	\$105.95
0002 CR02	Project Manager – Level II	HR	\$104.79	\$107.62	\$110.31	\$113.40	\$116.57	\$119.84	\$123.19	\$126.64	\$130.19	\$133.83
0002 CR03	Project Manager – Level III	HR	\$117.90	\$121.08	\$124.11	\$127.59	\$131.16	\$134.83	\$138.61	\$142.49	\$146.48	\$150.58
0002 CS00	Public Health Analyst	HR	\$105.92	\$108.78	\$111.50	\$114.62	\$117.83	\$121.13	\$124.52	\$128.01	\$131.59	\$135.28
0002 CT00	Quality Assurance Analyst	HR	\$74.23	\$76.23	\$78.14	\$80.33	\$82.58	\$84.89	\$87.27	\$89.71	\$92.22	\$94.80
0002 CU00	Quality Assurance Manager	HR	\$91.48	\$93.95	\$96.30	\$99.00	\$101.77	\$104.62	\$107.55	\$110.56	\$113.65	\$116.83
0002 CV00	Quality Assurance Specialist	HR	\$94.32	\$96.87	\$99.29	\$102.07	\$104.93	\$107.86	\$110.88	\$113.99	\$117.18	\$120.46

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 CW00	Records Management Specialist	HR	\$62.88	\$64.58	\$66.19	\$68.05	\$69.95	\$71.91	\$73.92	\$75.99	\$78.12	\$80.31
0002 CX00	Scanner Operator	HR	\$33.70	\$34.61	\$35.48	\$36.47	\$37.49	\$38.54	\$39.62	\$40.73	\$41.87	\$43.04
0002 CY00	Scientific Data Analyst	HR	\$135.52	\$139.18	\$142.66	\$146.65	\$150.76	\$154.98	\$159.32	\$163.78	\$168.37	\$173.08
0002 CZ01	Subject Matter Expert – Level I	HR	\$105.92	\$108.78	\$111.50	\$114.62	\$117.83	\$121.13	\$124.52	\$128.01	\$131.59	\$135.28
0002 CZ02	Subject Matter Expert – Level II	HR	\$130.00	\$133.51	\$136.85	\$140.68	\$144.62	\$148.67	\$152.83	\$157.11	\$161.51	\$166.03
0002 CZ03	Subject Matter Expert – Level III	HR	\$139.63	\$143.40	\$146.99	\$151.10	\$155.33	\$159.68	\$164.15	\$168.75	\$173.47	\$178.33
0002 DA01	System Administrator – Level I	HR	\$55.85	\$57.36	\$58.79	\$60.44	\$62.13	\$63.87	\$65.66	\$67.50	\$69.39	\$71.33
0002 DA02	System Administrator – Level II	HR	\$62.59	\$64.28	\$65.89	\$67.73	\$69.63	\$71.58	\$73.58	\$75.64	\$77.76	\$79.94
0002 DA03	System Administrator – Level III	HR	\$86.67	\$89.01	\$91.24	\$93.79	\$96.42	\$99.12	\$101.89	\$104.74	\$107.68	\$110.69
0002 DB01	Systems Architect – Level I	HR	\$105.92	\$108.78	\$111.50	\$114.62	\$117.83	\$121.13	\$124.52	\$128.01	\$131.59	\$135.28
0002 DB02	Systems Architect – Level II	HR	\$130.00	\$133.51	\$136.85	\$140.68	\$144.62	\$148.67	\$152.83	\$157.11	\$161.51	\$166.03
0002 DC01	Systems Engineer – Level I	HR	\$72.22	\$74.17	\$76.02	\$78.15	\$80.34	\$82.59	\$84.90	\$87.28	\$89.72	\$92.24
0002 DC02	Systems Engineer – Level II	HR	\$81.85	\$84.06	\$86.16	\$88.57	\$91.05	\$93.60	\$96.22	\$98.92	\$101.69	\$104.54
0002 DC03	Systems Engineer – Level III	HR	\$105.92	\$108.78	\$111.50	\$114.62	\$117.83	\$121.13	\$124.52	\$128.01	\$131.59	\$135.28
0002 DD00	System Operator	HR	\$55.85	\$57.36	\$58.79	\$60.44	\$62.13	\$63.87	\$65.66	\$67.50	\$69.39	\$71.33
0002 DE00	System Programmer	HR	\$74.23	\$76.23	\$78.14	\$80.33	\$82.58	\$84.89	\$87.27	\$89.71	\$92.22	\$94.80
0002 DF01	Technical Writer/Editor – Level I	HR	\$62.59	\$64.28	\$65.89	\$67.73	\$69.63	\$71.58	\$73.58	\$75.64	\$77.76	\$79.94
0002 DF02	Technical Writer/Editor – Level II	HR	\$75.11	\$77.14	\$79.07	\$81.28	\$83.56	\$85.90	\$88.30	\$90.77	\$93.31	\$95.93
0002 DF03	Technical Writer/Editor – Level III	HR	\$91.48	\$93.95	\$96.30	\$99.00	\$101.77	\$104.62	\$107.55	\$110.56	\$113.65	\$116.83
0002 DG01	Telecommunications Engineer – Level I	HR	\$74.23	\$76.23	\$78.14	\$80.33	\$82.58	\$84.89	\$87.27	\$89.71	\$92.22	\$94.80
0002 DG02	Telecommunications Engineer - Level II	HR	\$82.96	\$85.20	\$87.33	\$89.78	\$92.29	\$94.87	\$97.53	\$100.26	\$103.07	\$105.95
0002 DH01	Telecommunications Specialist – Level I	HR	\$50.65	\$52.02	\$53.32	\$54.81	\$56.35	\$57.92	\$59.55	\$61.21	\$62.93	\$64.69
0002 DH02	Telecommunications Specialist - Level II	HR	\$62.88	\$64.58	\$66.19	\$68.05	\$69.95	\$71.91	\$73.92	\$75.99	\$78.12	\$80.31
0002 DI00	Test Engineer	HR	\$65.48	\$67.25	\$68.93	\$70.86	\$72.84	\$74.88	\$76.98	\$79.13	\$81.35	\$83.63
0002 DJ00	Training Manager	HR	\$91.48	\$93.95	\$96.30	\$99.00	\$101.77	\$104.62	\$107.55	\$110.56	\$113.65	\$116.83
0002 DK01	Training Specialist – Level I	HR	\$62.59	\$64.28	\$65.89	\$67.73	\$69.63	\$71.58	\$73.58	\$75.64	\$77.76	\$79.94
0002 DK02	Training Specialist – Level II	HR	\$75.11	\$77.14	\$79.07	\$81.28	\$83.56	\$85.90	\$88.30	\$90.77	\$93.31	\$95.93
0002 DL00	Web Content Administrator	HR	\$55.85	\$57.36	\$58.79	\$60.44	\$62.13	\$63.87	\$65.66	\$67.50	\$69.39	\$71.33
0002 DM00	Web Designer	HR	\$69.33	\$71.20	\$72.98	\$75.03	\$77.13	\$79.29	\$81.51	\$83.79	\$86.13	\$88.55
0002 DN00	Web Project Manager	HR	\$81.85	\$84.06	\$86.16	\$88.57	\$91.05	\$93.60	\$96.22	\$98.92	\$101.69	\$104.54

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 DO00	Web Software Developer	HR	\$75.11	\$77.14	\$79.07	\$81.28	\$83.56	\$85.90	\$88.30	\$90.77	\$93.31	\$95.93
0002 DP00	Webmaster	HR	\$62.88	\$64.58	\$66.19	\$68.05	\$69.95	\$71.91	\$73.92	\$75.99	\$78.12	\$80.31
0002 DQ00	Wide Area Network Administrator	HR	\$91.70	\$94.18	\$96.53	\$99.23	\$102.01	\$104.87	\$107.80	\$110.82	\$113.93	\$117.12